

SECRET

Approved For Release 2000/08/29 : CIA-RDP78-05077A000100140002-6

SUBJECT: Criteria and Numerical Rating for Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12

The following procedures and criteria have been established for the competitive evaluation of Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12. A competitive evaluation will be done on all incumbents in this grade annually.

<u>CRITERIA</u>	<u>NUMERICAL RATING</u>
1. <u>Fitness Reports</u> (3 latest reports)	(4) points maximum (4) points - OUTSTANDING (3) points - STRONG (2) points - PROFICIENT (0 - .5) points - ADEQUATE
2. <u>Training</u> 0 - 1 point for each seminar, panel, course, etc.	(2) points maximum
3. <u>Awards and Commendations</u> 0 - .5 for QSI and awards 0 - .3 for commendations 0 - .1 for Ltr of Appreciation	(2) points maximum
4. <u>Field Service</u> 1 point for each 4 years	(2) points maximum
5. <u>Hardship Assignments</u> 0 - 1 point each month	(2) points maximum
6. <u>Career Service Status</u> 1 point for Provisional 1 point for Career	(2) points maximum
7. <u>Length of Service</u> 0 - 3 points for each 4 years service	(2) points maximum
8. <u>Time in Grade</u> 0 - 3 points for each year in grade	(3) points maximum
9. <u>Potential</u>	(5) points maximum

A total of twenty-four (24) points is maximum that can be accumulated by any one individual.

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Chairman, Panel C

Office of Medical Services

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GS- MEDICAL TECHNICIAN/ADMINISTRATIVE PERSONNEL

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